

ABOUT US

AT XL ADVISORS, WE PUT PEOPLE FIRST.

Co-founded by an IIT Kanpur Alumni, XL Advisors is one of the most revered organisations in the industry today. We extend our end-to-end talent advisory and tailored recruitment solutions to our clients, perfecting several milestones, such as market mapping, compensation benchmarking, functional alignment, org structure, and more. Having a large in-house database of candidates from around the world, along with a team of experts, we help our clients hire faster and resolve a plethora of intricate recruitment cases.

Behind our 10-years track record of providing unparalleled service, are our impeccable market know-how, industry experience, uncompromised quality, and nuanced research. Together with our targeted, one-on-one outreach with potential talents, is what has earned us the trust of our clients which include both early-stage startups and fortune 500 companies.

The Experts

OUR LEADERS



Co Founder & Director
VARUN JAIN
BTech – IIT Kanpur
[in](#)

Varun Jain oversees end-to-end operations at XL Advisors along with looking after Technology, Product, and Analytics hiring within IT, Startups, and E-commerce Industry. His key areas include Tech and Non-technology hiring at the Executive level. He came to XL Advisors with 9 years of experience of working at Schlumberger (Oil & Gas MNC), including 3 years in Australia. His international exposure and experience in senior management at Schlumberger hold the key to this organization.

With his vast corporate experience and his excellent analytical skills, his favorite professional pastime at XL Advisors is supporting and advising the clients at XL Advisors and deciding their hiring strategy, keeping in mind the fitment and scalability. In his leisure time, Varun enjoys playing badminton, volleyball, and cricket. Varun, at present, is also the treasurer of IIT Kanpur Alumni, Mumbai Chapter, and is very active in the startup network.



Co Founder & CEO
MINAL JAIN
MBA-HR, ITM Business,
Navi Mumbai
[in](#)

Minal Jain is the Co Founder & CEO at XL Advisors. Minal is currently incharge of the Leadership Hiring vertical (XL Scout) at XL Advisors, apart from looking after Industries like BFSI, Insurance, Retail, D2C, Actuarial and complete non tech hirings. Her expertise into headhunting and mapping made her set up new services at XL Recruiters which are Compensation Benchmarking, Headcount Mapping, etc.

Minal also adds to the firm, her rich work experience that she gained at Vito India (Native), where she has set up global markets and debt capital markets vertical, which are some of the niche practice areas in Banking vertical. As an MBA from ITM, Kharghar, Minal has got excellent interpersonal skills which makes her a successful entrepreneur and strengthens her love for networking.

COME & JOIN US

We believe in team work and want to make a difference with us.

[Life At XL](#)